BANSIDHAR & ILA PANDA FOUNDATION

CONFLUENCE



ANNUAL REPORT 2025-2026



Her Excellency Smt. Droupadi Murmu,
Hon'ble President of India, with
Mrs. Shaifalika Panda, Founder
Bansidhar & Ila Panda Foundation,
at Rashtrapati Bhavan, New Delhi.

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MESSAGE FROM THE DESK OF THE FOUNDER

Fifteen years mark more than the passage of time – it signifies endurance, evolution, and a deepening of purpose. For the Bansidhar & Ila Panda Foundation (BIPF), this milestone is an opportunity to reflect not only on what has been achieved, but on how those achievements have come to life through a philosophy we have consistently held close: that meaningful social change is never the result of isolated effort. The theme of this year's Annual Report, **Confluence**, captures this belief. Just as many streams converge to shape a single river, the complex challenges faced by communities can not be addressed in silos. At BIPF, our work across Health, Water & Sanitation, Education, Skills, and Awareness is designed to intersect and reinforce one another. It is within this confluence that impact becomes more enduring, more relevant, and more responsive to the realities on the ground.

Over the years, we have learned that lasting progress is built on alignment of intent, action, and partnerships. Our ethos has been to remain committed for the long term, approaching development with patience and a willingness to collaborate across sectors and stakeholders. We have also consciously placed women at the core of our interventions, recognising them as powerful agents of change whose leadership strengthens outcomes across every domain. This approach acknowledges that transformation is gradual and requires both consistency and trust. Equally central to our journey has been the belief that communities are not passive recipients of change. They are co-creators of it. By engaging beneficiaries as active participants in shaping solutions, we ensure that our interventions are rooted in local context and ownership. This inclusive approach has been fundamental to achieving our goals and measuring success in ways that extend beyond numbers to real, lived impact.

This year also marks an important phase of expansion in our journey. Building on the strength of our flagship programmes, we have extended our work into agriculture through maize cultivation initiatives in Rayagada district - an effort aimed at strengthening livelihoods and fostering resilience among farming communities. Through Krushya, this effort promotes climate-resilient agricultural practices such as maize cultivation, helping smallholder farmers improve productivity, earn better returns, and build stronger livelihood resilience. At the same time, in alignment with IMFA's significant industrial expansion in Kalinganagar, we have scaled our development footprint in the region. Initiatives such as Kanya Express, Project Unnati, and E Shikha Express have been launched to address critical needs across education, mobility, and skill development, ensuring that community and industry progress simultaneously. As we look ahead, we remain committed to strengthening this confluence, expanding our reach, deepening our engagement, and continuing to build partnerships that amplify impact. The future calls for even greater integration, innovation, and resolve, and we step into it with both humility and confidence. I extend my sincere gratitude to our dedicated team, our partners, and all stakeholders who have walked this journey with us. Your belief and collaboration have been the cornerstone of our progress. Together, we will continue to shape pathways for inclusive and sustainable growth in the years to come.

Shaifalika Panda

Founder
Bansidhar & Ila Panda Foundation (BIPF)

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WHEN MANY PATHS SHAPE ONE FUTURE

At the Bansidhar & Ila Panda Foundation (BIPF), progress has never followed a single straight line. It takes shape at points of meeting, where community knowledge intersects with public systems, where women's collectives and youth leadership work alongside Panchayats, and where local leadership finds reinforcement through shared effort.

Confluence reflects this reality. It recognises that lasting change emerges not from one institution acting alone, but from many paths gradually aligning over time. Health strengthens when education is accessible. Livelihoods deepen when women's agency and youth participation are supported. WASH becomes more sustainable when communities, institutions, and local systems work in step with one another. Governance becomes meaningful when it remains rooted in people's lived experience. These overlaps are where transformation quietly gathers strength.

This theme places BIPF within a larger ecosystem of action. The organisation does not stand at the centre of the narrative. Instead, it acknowledges the shared responsibility of communities, government programmes, grassroots institutions, and sector partners who together shape outcomes for women, youth, and families across these interconnected areas of change. Confluence is about continuity rather than quick wins. It honours collaboration over credit, alignment over visibility, and patience over scale. Above all, it reflects BIPF's belief that communities grow best when they are supported to move in their own direction, at their own pace, through relationships built on trust.



Confluence is about continuity rather than quick wins. It honours collaboration over credit, alignment over visibility, and patience over scale.



ABOUT BIPF

BIPF works within communities that have long been shaping their own paths through everyday effort, shared responsibility, and local knowledge. The foundation's presence is guided by an understanding that progress rarely arrives from a single source. It takes form gradually, at points where people, institutions, and systems come together.

Rooted in Odisha, BIPF works across education, health, skill development, water and sanitation, livelihoods, and community well-being by remaining close to the realities of rural and semi-urban life. Its role has never been to replace what exists, but to walk alongside it, supporting community institutions, women's collectives, Panchayats, and public programmes as they evolve.

Over time, this way of working has allowed BIPF to remain responsive, and grounded. The foundation continues to be shaped by the same belief that defines its work: that lasting change grows through confluence, when many efforts move forward together.

BIPF works across education, health, skill development, water and sanitation, livelihoods, and community well-being by remaining close to the realities of rural and semi-urban life.

WORKING ALONGSIDE SHARED EFFORTS



Change rarely begins at a single point. It gathers slowly, like streams flowing from different directions: community experience, local leadership, government programmes, and collective action, meeting where alignment becomes possible.

BIPF's work takes shape within this confluence. Across its initiatives, progress emerges not from isolated interventions, but from relationships built over time. Its work reflects the ways different aspects of community life remain deeply connected, where stronger access, local participation, and responsive institutions together create the conditions for steady progress. In these shared spaces, communities are able to move forward in ways that feel rooted and lasting.

Rather than positioning itself at the centre, BIPF remains one part of a wider ecosystem. It works with existing institutions, supports local capacities, and adapts alongside changing contexts. The foundation's presence is shaped by listening as much as by action, recognising that communities carry deep knowledge of their own needs and aspirations. This approach reflects a long-term commitment to shared responsibility. In staying attentive to local realities and working in step with others, BIPF contributes to change that endures through trust, continuity, and cooperation.

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GOVERNANCE BUILT ON ALIGNMENT

BIPF's governance framework reflects the same principles that shape its work on the ground. Transparency, accountability, and participation, support ethical and responsive decision-making across the organisation. Anchored in strong systems and continuous review, governance enables the foundation to uphold compliance, learn from implementation, and remain thoughtfully connected to the partners, institutions, and communities it works alongside.

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GEOGRAPHICAL FOOTPRINT

BIPF's work spans regions where different needs, systems, and community efforts intersect. Its presence across districts in Odisha reflects places where local institutions, public programmes, and collective action have gradually come together, shaping how support is designed and sustained. Each geography follows its own rhythm, informed by local priorities and lived realities.

HEALTHCARE

Advancing access to both preventive and curative healthcare through close engagement with local systems and frontline workers.

EDUCATION

Strengthening formal and functional learning through schools, communities, local institutions, and digital learning platforms.

ADVOCACY

Engaging with institutions to support inclusive practices and community representation.

CULTURAL APPRECIATION

Recognising cultural heritage and collective achievements within communities.

WOMEN'S EMPOWERMENT, LIVELIHOOD AND SKILL DEVELOPMENT

Supporting women's empowerment, livelihood growth, and skill development for youth through context-specific approaches grounded in local realities and market relevance.

WATER AND SANITATION

Working with communities to improve access to safe water, sanitation, and hygiene practices.

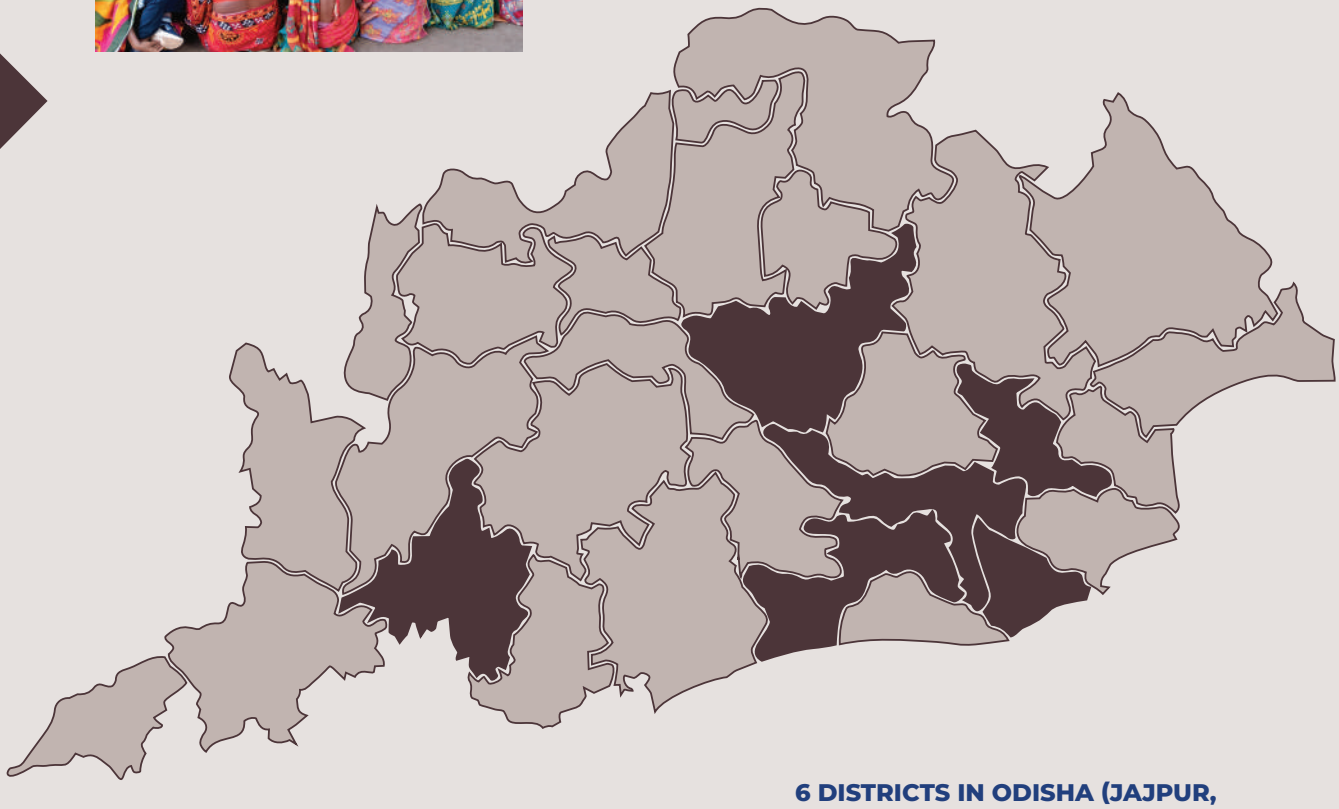




WE COVERED



690
Villages



6 DISTRICTS IN ODISHA (JAJPUR, ANGUL, KHORDA, CUTTACK, RAYAGADA, JAGATSINGHPUR) REFLECTS PLACES WHERE LOCAL INSTITUTIONS, PUBLIC PROGRAMMES, AND COLLECTIVE ACTION HAVE GRADUALLY COME TOGETHER, SHAPING HOW SUPPORT IS DESIGNED AND SUSTAINED.

4
Municipalities



8
Blocks



OUR JOURNEY

BIPF's journey has unfolded over time through sustained engagement. What has anchored this work is not scale alone, but trust, consistency, and a willingness to move at the pace of the people and places involved.

Over time, efforts across health, education, livelihoods, water, sanitation, and community development have begun to overlap in meaningful ways. Learning has strengthened health outcomes. Livelihood initiatives have supported women's agency. Community spaces have enabled dialogue, participation, and shared problem-solving.

This journey reflects many contributors coming together over time. Community leaders, women's collectives, frontline workers, Panchayats, and partners have shaped how initiatives evolve and endure. BIPF's role in this process has been to stay present, support alignment, and learn alongside those it works with. As the foundation moves through the 2025 to 2026 period, its journey remains rooted in this shared approach, shaped by the belief that lasting progress emerges when many efforts quietly move forward together.

Community leaders, women's collectives, frontline workers, Panchayats, and partners have shaped how initiatives evolve and endure.



AROGYADHARA

Lives reached, through dispensary services, outreach health camps, Kanya Express Plus, vision care center, and health awareness initiatives.

ADHYAYAN

Learners benefited, through school support, community learning centres, scholarships, and digital literacy programmes.



LIVES IMPACTED OVER 15 YEARS (2011–2025)

27,11,170+



SAKSHYAM

People and community members supported, through women's empowerment, youth skilling, and community infrastructure.

SU-SWASTHYA

People reached, through hygiene infrastructure, drinking water supply, and awareness by sensitization on WASH("Water, Sanitation, and Hygine")





OUR VISION

Drive sustainable and scalable transformation among the most marginalised communities.

OUR MISSION

Empower individual lives to achieve significant regional socio-economic transformation.

OUR VALUES:

- Sustainability
- Integrity and Discipline
- Transparency and Reporting
- Strategy and Process-driven Governance
- Monitoring and Evaluation
- Audit and Compliance



CORE AREAS OF TRANSFORMATION

Over the years, certain needs have surfaced repeatedly across the communities we work with. Families look for steadier livelihoods. Children want to learn without fear. Women want timely access to health and information. And everyone, everywhere, needs clean water and a sense of stability that does not collapse with one bad season. These shared realities shaped the five areas we work in, not as separate lanes, but as points where many everyday systems meet.

1. SAKSHYAM:

It focuses on building capacities that endure, making youth more employable, enabling women to emerge as decision-makers, leaders, and entrepreneurs, and strengthening convergence to support sustainable progress.

2. AROGYADHARA:

It helps bring healthcare closer, so people can act early, with guidance that connects back to existing services and trusted community touchpoints.

3. ADHYAYAN:

Strengthens learning across classrooms, digital spaces, and the community corners where children naturally gather, with families and educators both playing a role.

4. SU-SWASTHYA:

It keeps us anchored in the basics, because water and hygiene are not add-ons; they quietly hold everything else up.

5. SAMWAAD SAMMAN:

It creates space for people to speak, be recognised, and bring lived experience into community forums and local decision-making.

These areas overlap and reinforce one another. When learning improves, health choices become easier. When livelihoods stabilise, schooling improves. When voice is respected, services work more honestly. It is at these points of intersection that steady progress takes shape, helping families move forward in small but lasting ways.

COMMITMENT TO SDGs

At BIPF, we work in alignment with the United Nations' Sustainable Development Goals (SDGs), with progress shaped through shared effort. Our programmes respond to grassroots realities by working alongside communities and public systems, supporting outcomes that strengthen over time.

POPULATION COVERED (2025-2026)

3,65,250

7
Blocks covered

487
Villages reached

63
Gram Panchayats

5
Districts covered

4
Municipalities

4 QUALITY EDUCATION

17 PARTNERSHIPS FOR THE GOALS

3 GOOD HEALTH AND WELL-BEING

2 ZERO HUNGER

10 REDUCED INEQUALITIES

1 NO POVERTY

5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

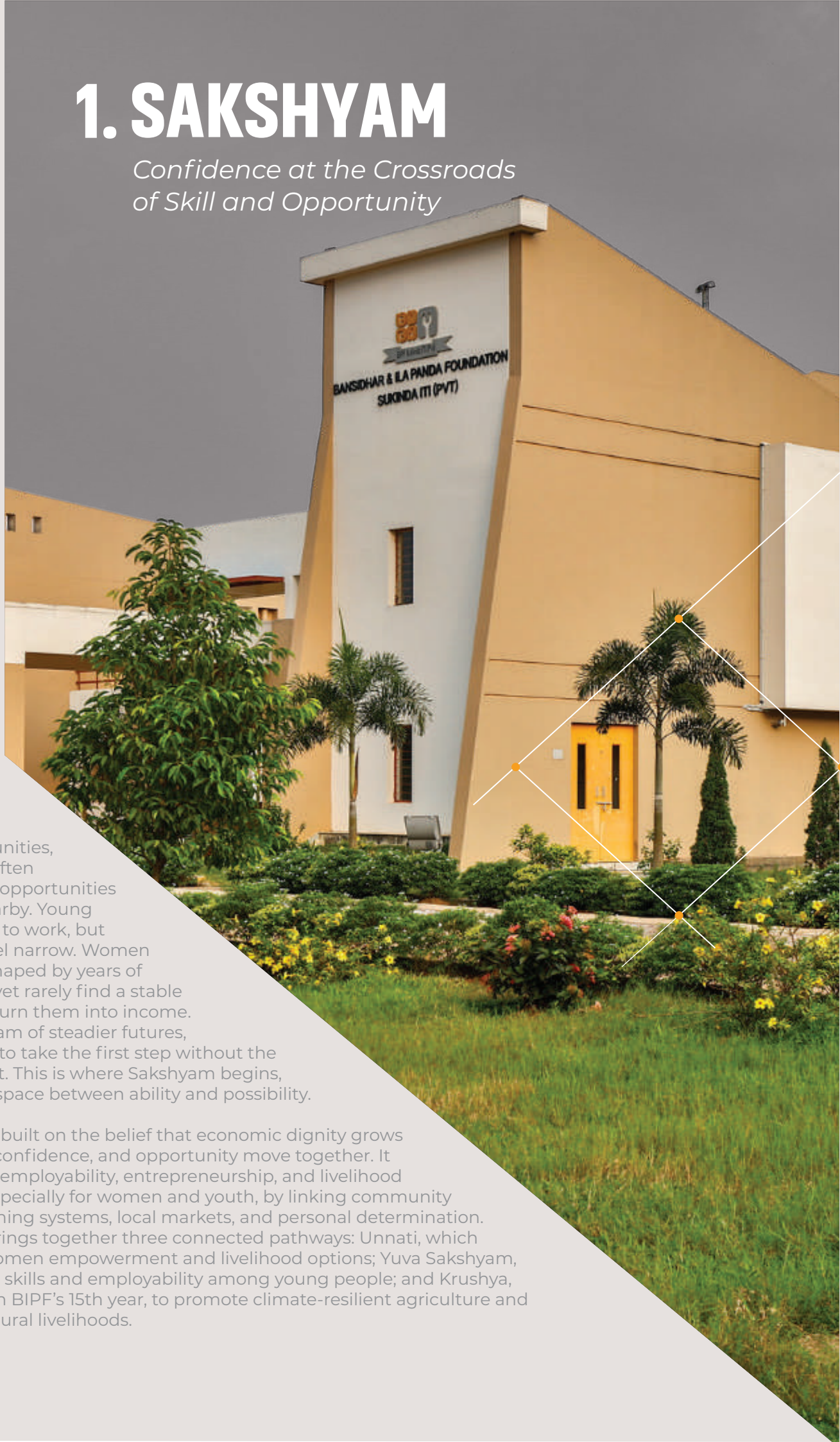
6 CLEAN WATER AND SANITATION





1. SAKSHYAM

Confidence at the Crossroads of Skill and Opportunity



In many rural communities, aspirations often outpace the opportunities available nearby. Young people want to work, but pathways feel narrow. Women carry skills shaped by years of experience, yet rarely find a stable platform to turn them into income. Families dream of steadier futures, but hesitate to take the first step without the right support. This is where Sakshyam begins, in the quiet space between ability and possibility.

Sakshyam is built on the belief that economic dignity grows when skills, confidence, and opportunity move together. It strengthens employability, entrepreneurship, and livelihood pathways, especially for women and youth, by linking community support, training systems, local markets, and personal determination. Sakshyam brings together three connected pathways: Unnati, which promotes women empowerment and livelihood options; Yuva Sakshyam, which builds skills and employability among young people; and Krushya, introduced in BIPF's 15th year, to promote climate-resilient agriculture and sustainable rural livelihoods.

THE PATHWAYS THAT SHAPE SAKSHYAM

Sakshyam focuses on the full journey from learning to livelihood. It builds practical capabilities, reduces risk for first-generation earners and entrepreneurs, and helps people connect their skills to real market opportunities. The work sits under two linked pathways, each meeting people where they are and helping them move forward with confidence.

THE SPIRIT BEHIND SAKSHYAM

For BIPF, Sakshyam is not only about training or jobs. It is a commitment to ensuring that people do not have to leave their homes, their families, or their aspirations behind to find work. It reflects the belief that when local skills connect with local opportunity, families find stability and communities grow on their own terms. In the language of Confluence, Sakshyam is where ability, support, and opportunity meet, and where futures begin to take shape.

TOTAL LIVES IMPACTED (2025–26)

14,014

666

beneficiaries supported through skill development and employability under Project Yuva Sakshyam

6,010

people supported through community infrastructure development

7,738

benficiaries supported through empowerment and livelihood strengthening under Project Unnati and Krishya



THE LANDSCAPE WE WORK WITHIN

- Only about **4.1%** of Indians aged **15 to 59 years** have received formal vocational or technical training, reflecting a significant gap in recognised skills[1].
- Another **30.6%** of people in the same age group have received non-formal training, often without certification or structured pathways to employment[1].
- In rural India, only around **3.7%** of the workforce has completed formal vocational training, limiting access to skilled work and upward mobility[1].
- Among youth aged **15 to 29 years**, labour force is **42%** with particularly low participation among young women[2].
- India's female labour force has risen to **41.7%**, yet many women remain outside regular, paid, or secure work[1].
- Fewer than **50%** of graduates in India are considered employable by industry standards, highlighting a persistent gap between education and job market needs[4].

SOURCES: 1 - PLFS (Periodic Labour Force Survey) 2023-24, 2- CEDA (Centre for Economic Data and Analysis), 3- Mercer Mettl "India's Graduate Skill Index 2025" 4- ASER Centre, "Vocational Education and Training in India" (using PLFS data)



TOUCHPOINTS OF LIVELIHOOD AND SKILL BUILDING – SAKSHYAM

Sakshyam moves through communities in different ways, but every touchpoint contributes to a larger ecosystem of resilience and opportunity.

LIVELIHOOD AND SKILL DEVELOPMENT

Livelihoods become resilient when people are supported across the full journey, from learning and practice to income generation and growth. Sakshyam focuses on building practical capabilities, reducing risk for first-time entrepreneurs, and strengthening local value chains.



KRISHYA



UNNATI



YUVA-SAKSHYAM

3 PROGRAMS OF SAKSHYAM

PROJECT UNNATI

Project Unnati is an integrated capacity-building initiative designed in line with the self-help approach for the socio-economic empowerment of rural women in Odisha. Through vocational training, skill development, and microfinance opportunities, it supports a woman-driven ecosystem that understands the need for savings, credit, livelihood options, and financial literacy. Over time, this helps women become stronger household contributors and more confident decision makers.





Unnati works closely with self-help groups and supports linkages with banks and government departments for financial assistance, training, and sustained support. It is structured as a three-year programme, gradually phasing out based on criteria that reflect stability and readiness, such as regular meetings, steady income, alignment with schemes, and the establishment of self-help enterprises.

WHAT UNNATI STRENGTHENS

- Capacity building of self-help groups on SHG Managements (fundamentals, bookkeeping, accountancy, and group dynamics).
- Training on livelihood options that are market-driven, with special focus on locally available raw materials and local markets.
- A shift from self-help groups to self-help enterprises, with practical support to sustain livelihoods.
- Convergence and linkages with government schemes through departments such as agriculture, horticulture, and animal husbandry.
- Training linkages with institutions such as Krishi Vigyan Kendra, RSETI, and Jan Shikshan Sansthan.
- Promotion of Livelihood

  Through Project Unnati, BIPF supports livelihoods across both farm and non-farm activities. Farm-based initiatives include SRI paddy cultivation, vegetables, mushrooms, maize, and orchards, while non-farm efforts focus on enabling women, especially through self-help groups, to build income opportunities beyond land-based agriculture. This integrated approach helps strengthen resilience, financial inclusion, and long-term sustainability.

343
SHG

Entrepreneurs developed
1,580

3,669
SHG Members

Livelihood trades supported include backyard mushroom farming, poultry, goat rearing, dairy farming, fish farming, millet farming, value addition of millet, vegetable farming, food processing, tailoring, and stitching.



PROJECT YUVA SAKSHYAM

A structured skill development programme for rural youth aimed at improving employability and workforce readiness. Yuva Sakshyam focuses on technical training, workplace skills, and exposure to real-world work environments.

KEY FOCUS AREAS INCLUDE:

- Vocational training aligned with local and regional employment opportunities.
- Personality development, communication skills, and digital literacy.
- Hands-on learning through practical workshops and industry exposure.
- Support for placement, apprenticeships, and self-employment pathways.

INDUSTRIAL TRAINING CENTRES (ITI): BIPF SUKINDA ITI

BIPF-operated ITI provides certified vocational education to rural youth, with a strong emphasis on quality training and inclusive access. BIPF Sukinda ITI, established in 2016 at Sukinda, is part of this effort, offering training in Electrical, Fitter, and Welder trades. Affiliated with NCVT, the centre prepares students for technical careers while also integrating soft skills, digital learning, and career readiness.

TRADES AND SUPPORT INCLUDE:

- Fitter, welder, and electrician training.
- Spoken English and digital skills.
- Co-curricular learning and project-based training.
- Placement support and campus recruitment pathways.



KRISHYA

A climate-resilient agriculture initiative aimed at strengthening farmers' livelihoods while supporting environmental sustainability. Krishya promotes stress-tolerant crop varieties that improve soil health, require less water, reduce dependence on chemical fertilisers and pesticides, and offer stronger market potential with lower perishability.



KEY FOCUS AREAS INCLUDE:

- Promotion of climate-resilient crop varieties suited to local farming conditions.
- Support for sustainable agricultural practices that improve soil health and water efficiency.
- Encouragement of crops with strong market demand and lower perishability.
- Maize cultivation promoted across 167 acres, benefiting 63 farmers.
- Approximately 417 tonnes of maize produced through the intervention.
- Average farmer profit of ₹25,000 per acre within a four-month crop cycle.

COMMUNITY INFRASTRUCTURE DEVELOPMENT



Sakshyam recognises that skills alone are not enough. Access to infrastructure, tools, and ongoing guidance is critical to sustaining livelihoods. Skills and livelihoods also need spaces where people can gather, learn, and plan together. Community buildings serve as venues for village meetings, farmer and SHG discussions, capacity-building sessions, and awareness programmes. These spaces support the everyday work of mobilisation and learning, and help community initiatives move from informal effort to shared, organised action.

SUPPORT INCLUDES:

- Infrastructure development for training and production.
- Equipment and resource support for micro-enterprises.
- Continuous mentoring and troubleshooting support.
- Linkages to government schemes and financial institutions.

LIVES SHAPED AT THE INTERSECTION

Yuva Sakshyam

FROM TRAINING TO TRANSFORMATION: FROM BIPF SUKINDA ITI

BIPF Sukinda ITI has continued to create pathways to dignified livelihoods for rural youth through industry-relevant technical training. The journey of Jatin Das reflects how vocational education can open doors to stability, confidence, and long-term opportunity.

Jatin Das, from Dhenkanal district, completed his Electrician training at the institute in the 2021–23 session. The son of a farmer, Jatin aspired to secure a government position. Through focused preparation and persistence, he was selected as a Signal Operator (Communication) with Assam Rifles in Nagaland in March 2024. Today, with a monthly salary of Rs. 55,000, he stands as first in his family to secure a government job.



> **The journey of Jatin Das reflects how vocational education can open doors to stability, confidence, and long-term opportunity.**



Krishya

RESILIENCE IN THE FIELD: MALATI KANDLAGARI'S MAIZE CULTIVATION JOURNEY

Malati Kandlagari, a 32-year-old farmer from a family dependent on farming and daily wage labour, manages household responsibilities along with agricultural work. As a member of the Alternative Baibhaba Shri Self Help Group, she was introduced by the BIPF team to Kharif maize cultivation.

Though she initially had concerns about cost, seeds, planting methods, and market access, regular discussions and technical support helped address them. She cultivated maize on 80 decimals of land. Despite crop damage due to heavy rain and strong winds, she produced 1.451 tonnes and earned Rs. 26,408 in four months. Today, she continues maize cultivation and encourages other farmers to try it.

She cultivated maize on 80 decimals of land. Despite crop damage due to heavy rain and strong winds, she produced 1.451 tonnes and earned Rs. 26,408 in four months.



2.AROGYADHARA

Caring for Communities



In many of BIPF's villages, illness is more than a diagnosis. It is the long distance to a clinic, the uncertainty of who to ask, and the small fears that grow when help feels far away. A fever can mean missed work. A cough can mean choosing between travel costs and household needs. Often, families wait, hoping the body will settle on its own.

Arogyadhara steps into this space by bringing preventive and curative care closer to where people live. It is also where Confluence comes alive: when families, frontline workers, Panchayats, and public health systems move together, care becomes shared, not something people struggle through alone.

THE PATHWAYS THAT SHAPE AROGYADHARA

The programme follows a simple belief: care should meet people before problems grow. Arogyadhara focuses on early action, clear information, and steady access, while strengthening linkages to services that already exist within the public system. By building awareness, screening, follow-up, and referral pathways, it helps families act sooner, reduce avoidable health costs, and make decisions with greater confidence.

THE SPIRIT BEHIND AROGYADHARA

For BIPF, Arogyadhara is not simply a vertical. It is a commitment to ensure development does not ask communities to wait until illness becomes severe enough to deserve attention. Health becomes meaningful when care is close, trusted, and connected to the institutions and frontline networks that shape everyday life. In the language of Confluence, Arogyadhara is where care, community, and systems meet, and where progress gathers strength over time.

2,466
Vision Care Centre

78,746
Kanya Express Plus

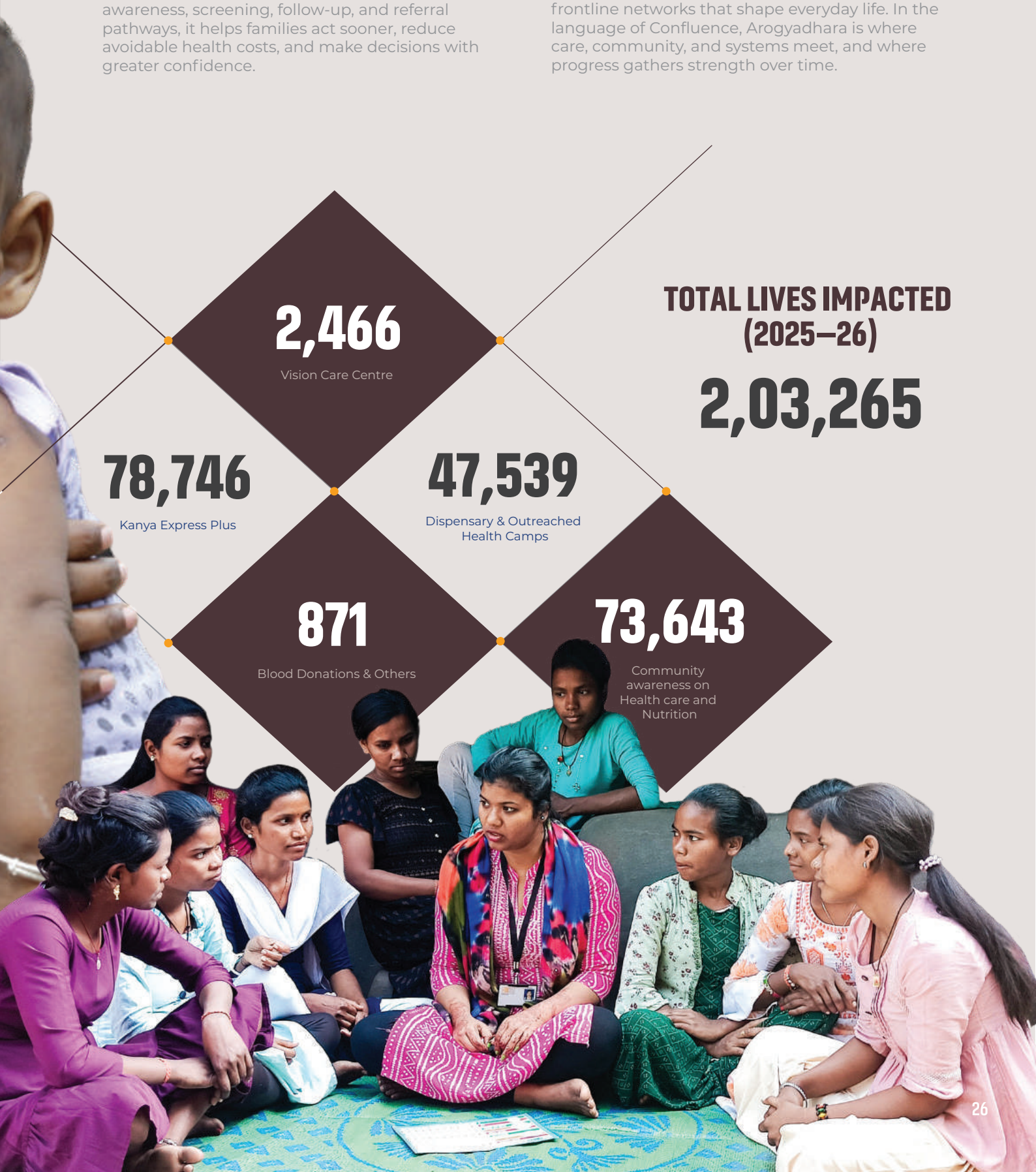
47,539
Dispensary & Outreached Health Camps

871
Blood Donations & Others

73,643
Community awareness on Health care and Nutrition

TOTAL LIVES IMPACTED (2025–26)

2,03,265



THE LANDSCAPE WE WORK WITHIN

- Globally, anaemia affects **30%** of women, **35.5%** of pregnant women, and nearly **40%** of young children[1].
- In India, **57%** of women and **59.1%** of adolescent girls are anaemic, reflecting deep nutritional and reproductive health gaps[2].
- India's **253** million adolescents face risks including early pregnancy, unsafe sex, anaemia, substance misuse, and mental health concerns[3].
- NFHS-5 found **6.8%** of Indian girls aged **15–19** were already mothers or pregnant, highlighting reproductive health vulnerabilities[2].
- India accounted for **26%** of the global TB burden in 2023, with **25.5** lakh cases notified that year[4].

SOURCES: 1- WHO, "Anaemia" Fact Sheet, 2- NFHS-5 (2019-21), 3- UNICEF India, "Adolescent Development and Participation", 4- WHO Global TB Report 2024



TOUCHPOINTS OF CARE — AROGYADHARA

Arogyadhara moves through communities in many forms. Each touchpoint plays a distinct role, but together they create a connected pathway of prevention, early action, and dignified care, designed to supplement government services by strengthening awareness, access, and referrals.

PREVENTIVE HEALTHCARE

Prevention becomes possible when information, habits, and services meet people where they already are. These initiatives focus on awareness, early action, and community-led practices that link back to trusted systems and frontline touchpoints.

KANYA EXPRESS PLUS

Kanya Express Plus addresses anaemia and malnutrition among adolescent boys and girls, along with women in the age group of 20 to 30 years. It builds awareness through strategic counselling sessions delivered over two years, supported by haemoglobin testing.





A modified vehicle reaches schools, Anganwadi Centres, and villages, turning health education into something accessible and routine rather than occasional and distant. Three phases have been completed so far, and five phases are currently in progress. The programme also strengthens Balika Mandals at the village level through regular meetings anchored in the 11 sessions. For moderate and severe anaemia, it provides support through home and peer counselling and facilitates referrals, as required, through government-established networks. Alongside screening and counselling, it promotes backyard nutritional gardens to supplement iron-rich diets, while reinforcing regular intake of IFA and the practice of good personal hygiene.

Scale and outreach: 6 vehicles across 4 districts, covering more than 21,000 adolescents boys & girls, 11,000 women in the reproductive age group. Reported changes include a reduction in moderate and severe anaemia, improved knowledge levels, positive behavioural shifts across families and communities, and a stronger sense of possibility regarding future career-building among adolescents.

6
Vehicles deployed

Greater confidence around education and career choices

Reduction in moderate and severe anaemia

Positive behaviour change in families and communities

4
Districts covered

Improved health and nutrition

HEALTH AWARENESS PROGRAMME

Vector and Water-borne Diseases

Tuberculosis

Balanced Diet and Nutrition Supplementation

Reproductive, Maternal, Newborn, Child Health and Adolescents (RMNCH+A)



CURATIVE HEALTHCARE

Curative support matters most when it closes gaps quickly and responsibly. Arogyadhara strengthens access to primary and specialised care through fixed centres and outreach, while ensuring referrals connect people to the right services at the right time.

Curative support matters most when it closes gaps quickly and responsibly.

VISION CARE CENTRE

In partnership with L V Prasad Eye Institute, the Vision Care Centre provides free ophthalmic check-ups for vision correction, offers subsidised glasses for those who need them, and supports referrals for further ophthalmic intervention, including cataract surgery.





BIPF DISPENSARY

Located in Therubali and Sukinda, the BIPF dispensary provides free medical consultations, free pathological tests, and free medical support to communities. It also provides ambulance services for those who need them. This year, the dispensary treated more than 1 lakh patients, offering a dependable point of care for families who would otherwise delay treatment or travel long distances.

OUTREACH HEALTH CAMPS

Multi-speciality health camps are organised in hard-to-reach and underserved areas. These camps provide free consultations and medicine support, with referrals to government CHCs and district hospitals when further treatment is required.

These camps provide free consultations and medicine support, with referrals to government CHCs and district hospitals when further treatment is required.

LIVES SHAPED AT THE INTERSECTION

RESTORING CONFIDENCE THROUGH TIMELY HEALTH SUPPORT: LAKSHMI HIKAKA'S STORY



Lakshmi Hikaka, an adolescent girl from Gadabasahi village under Khedapada Gram Panchayat of Therubali District , had become increasingly withdrawn, showing little interest in studies, friendships, or daily activities. Her family did not fully understand the reason behind this change. During a village visit by BIPF's Kanya Express, haemoglobin testing was organised for adolescent girls, but Lakshmi did not come forward for the test. With patient counselling from the Kanya Express team, both Lakshmi and her mother were encouraged to participate. The test revealed that her hemoglobin level was only 9, pointing to anaemia and the need for immediate attention. Following this, BIPF's counsellor and Peer Educator worked closely with the family, explaining the importance of IFA tablets, nutritious food, menstrual hygiene, and regular care.

Lakshmi began taking weekly IFA tablets and improved her diet with the support of her mother and the local Anganwadi worker. Within weeks, her physical strength and confidence began to return. She started interacting with friends again, going to school regularly, and taking interest in her studies. Her journey shows how timely awareness, nutrition, and community-based support can help adolescent girls regain both health and confidence.

> **Her journey shows how timely awareness, nutrition, and community-based support can help adolescent girls regain both health and confidence.**



RESTORING SIGHT, RESTORING INDEPENDENCE: RUPAI ATKA'S JOURNEY

Rupai Atka, a 72-year-old woman from Polipinda village under Khedapada Gram Panchayat, Therubali, District Rayagada had been living alone since the death of her husband. With age, her eyesight weakened severely, leaving her dependent on neighbours, daughters, and other villagers even for basic daily tasks. Her daughters were deeply concerned and often had to leave their own homes to care for her. This growing dependency caused Rupai significant emotional distress and made everyday life increasingly difficult.

During a village survey and meeting, BIPF informed residents about a free eye check-up camp, where Rupai was diagnosed with a severe cataract in her left eye. Although surgery was advised, she initially refused because she had no one to support her through the process and was fearful of treatment. BIPF staff, repeatedly counselled and reassured her, explaining that the surgery was safe and that the team would stand by her throughout. With this support, Rupai underwent successful cataract surgery at Pithamahal Eye Hospital. Today, she can once again manage daily activities independently, from cooking and sweeping to fetching water and caring for herself. Her story reflects how compassionate outreach can restore not only vision, but dignity and independence as well.

> **"Though she initially feared surgery due to lack of support, BIPF staff counselled and reassured her.**







3.ADHYAYAN

Learning as a Shared Pathway

In the area where BIPF works, learning does not begin and end in a classroom. It grows in homes where parents encourage curiosity, in shared community spaces where children teach one another, and in systems that recognise the value of steady, continuous support. Adhyayan enters this landscape with a simple belief: when schools, families, educators, and public systems move together, learning becomes something children can trust and carry into their futures.

Adhyayan strengthens this collective effort by supporting children and young people with quality education, guidance, digital access, and opportunities for growth. It stays rooted in local realities while helping learners connect what they study to longer pathways. This is where Confluence comes alive, at the meeting point of home, school, community, and opportunity.

THE PATHWAYS THAT SHAPE ADHYAYAN

Adhyayan recognises that education needs alignment across many factors. It works through schools, community institutions, digital centres, and local guidance to ensure that learning is continuous, inclusive, and relevant. The focus stays simple: strengthen access, deepen support, and help learners move through key transitions with clarity.

THE SPIRIT BEHIND ADHYAYAN

For BIPF, education is not defined only by marks or milestones. It is the confidence a woman gains when she reads a full sentence on her own, the curiosity that grows when a student uses a computer for the first time, and the sense of direction a young person feels when they finally understand what the road ahead can look like. Adhyayan reflects a belief that learning becomes powerful when communities, schools, and systems move together, creating space for every learner to grow.

350

TBS

1,454

Functional Literacy through Community Learning Centres

TOTAL LIVES IMPACTED (2025–26)

28,062

2,148

Digital Literacy Centres and E Shikshya Express

14,919

Other support including Scholarship, Infrastructure and teaching learning materials

72

PDGS

5,583

Career counselling
Creative workshop



THE LANDSCAPE WE WORK WITHIN

- India's education system serves **24.8** crore students across **14.72** lakh schools, yet access and learning quality remain uneven[1].
- Only **57.2%** of schools in India have functional computers, and **53.9%** have internet access, reflecting ongoing challenges with the digital divide[1].
- Globally, around **two-thirds** of school-age children lack internet access at home, limiting opportunities for blended and digital learning[2].
- Rural literacy stands at about **77.5%**, lower than urban literacy levels, highlighting persistent gaps in educational attainment[3].
- Foundational learning outcomes continue to vary widely, with many children struggling to meet basic reading and numeracy benchmarks across primary grades[4].
- Female rural literacy in India stood at **70.4%** in 2023–24, pointing to the persistent gender gap that continues to shape educational opportunity[3].

SOURCES: 1- Economic Survey 2024-25, UDISE+ 2023-24 Report (Ministry of Education, Dept. of School Education and Literacy), 2- UNICEF–ITU joint report, "How Many Children and Youth Have Internet Access at Home?" (2020), 3- PLFS 2023-24, 4- ASER (Annual Status of Education Report) 2024

TOUCHPOINTS OF LEARNING AND GROWTH — ADHYAYAN

Adhyayan moves through many interconnected spaces, and each touchpoint strengthens a different part of the learning ecosystem.

ENHANCING DIGITAL LITERACY

Digital access becomes meaningful when it connects people to skills, opportunity, and agency. Adhyayan supports digital learning through both fixed centres and mobile models, so learners in harder-to-reach areas are not left behind.



DIGITAL LEARNING CENTER AND E-SHIKSHYA EXPRESS

Digital literacy support focuses on the fundamentals of computers, including MS Office tools, internet knowledge, AI and cybersecurity. The model runs through static centres and a mobile E-Shikshya Express, designed to reach harder-to-access areas.

Age group: 15 to 35 years
In operation: 5 static centres and 3 E-Shikshya Express units
Course Duration: 4 months

Reported outcomes include married women extending support to their husbands in their businesses, young girls gaining better opportunities in the job market with additional qualifications, and students using digital skills for online form filling, further studies, and project work.

PROF. GHANASHYAM DASH SCHOLARSHIP (PGDS)

The PGDS has been instituted to facilitate higher education in the field of engineering, STEM medicine and liberal arts. In total, six scholarships are awarded for the meritorious students from economically weak families who are permanently domiciled in Odisha. The scholarship covers 90% of the academic fees and eligible expenses for the entire duration of 4year maximum of upto Rs 6,00,000/- (Rupees six lakh only) per recipient.

NAME OF THE STUDENT	NAME OF THE INSTITUTE
Ms Chumki Jena	MBBS, AIIMS, Bhubaneswar, Odisha
Ms Annapurna Chakrabarty	MBBS,SCB Medical College & Hospital Cuttack , Odisha
Mr Dhabaleswar Pujari	MBBS,SLN Medical College & Hospital Koraput, Odisha
Mr Naba Jyoti Giri	B.Tech (Computer Science),NIT Rourkela, Odisha
Mr Gyana Ranjan Behera	MBBS,Shri Jagannath Medical College & Hospital, Puri, Odisha

COMMUNITY LEARNING CENTRE (CLC)

Community Learning Centres focus on functional literacy and support women through a non-formal learning model. The approach includes a six-month intervention to build literacy, followed by an additional five-month intervention focused on financial literacy and skills, including entrepreneurship development. This year, 20 centres are in operation with women learners. More than 80% women can read and write 1000 words in vernacular languages and do basic arithmetic, and the centres also help strengthen the belief that literacy matters for the next generation, especially girls.



SCHOOL INFRASTRUCTURE DEVELOPMENT AND SUPPORT OF TEACHING LEARNING MATERIALS

Adhyayan also strengthens the learning environment through classrooms, libraries, computer support, toilets, and cycle stands, alongside teaching learning material to function better.

THE BIPF SCHOOL (TBS)

The BIPF School is a CBSE-affiliated Senior Secondary English-medium school in Banipada, Choudwar. Established in 2019 under the aegis of Bansidhar & Ila Panda Foundation, it is the first K–12 institution in the locality, combines academic learning with subject integrated activities, sports, club activities and values-based education in an aesthetically structured campus environment. Presently TBS is having around 400 students. In the academic year 2025-26, the school achieved 100% results in CBSE Class 10th Board Exams with thirty percent of students scoring above 90%.

Presently TBS is having around 400 students. In the academic year 2025-26, the school achieved 100% results in CBSE Class 10th Board Exams with thirty percent of students scoring above 90%.





CAMPUS AND FACILITIES:
Inclusive infrastructure, digital features, science and computer labs, e-resource library, sports, arts, and extracurricular spaces.

CORE VALUES :
Compassion,
Self-belief,
Adaptability,
Hardwork,
Self-reliance

LOCATION AND AFFILIATION:
Banipada, Choudwar, Cuttack;

CBSE affiliated Senior Secondary School Choudwar, Cuttack

STUDENT DEVELOPMENT:
Focus on academics, life skills, remedial support, confidence-building, and all-around growth.

LEARNING APPROACH:
Guided by “Learning for Leadership” and the ethos of “Igniting Potential.” Experimental Learning, Pedagogy based on Project activities





LIVES SHAPED AT THE INTERSECTION

BUILDING CONFIDENCE THROUGH DIGITAL LEARNING: PUSPA PRADHAN'S JOURNEY

In the rural mining belt of Sukinda of Jajpur District, where access to digital infrastructure and learning opportunities remains limited, the E-Shikshya Express has helped open new pathways for young women. Puspa Pradhan, a young woman from Chingudipal village under Chingudipal Panchayat, is one such example. Coming from a financially constrained family, Puspa had always wanted to learn computer skills, but the cost of training and lack of local facilities kept that aspiration out of reach. When she heard about the free computer training being offered through BIPF's E-Shikshya Express, she enrolled with determination and began attending classes on 7 March 2025.

Balancing household responsibilities with regular classes was not easy at first. Yet over time, Puspa steadily built her confidence and digital skills. Tasks that once felt difficult could now be completed in minutes, and she even began helping her younger siblings with their college presentations. After completing the course, Puspa started giving tuition to children in her neighbourhood and also began working at a Jana Seva centre. Today, she earns around Rs. 4,000 a month, contributing to her family and moving towards greater financial independence.

> **"Tasks that once felt difficult could now be completed in minutes, and she even began helping her younger siblings with their college presentations.**

LEARNING TO READ, LEARNING TO STAND ON HER OWN: PAINDE MINIAKA'S JOURNEY

Painde Miniaka, a 45-year-old woman from Balikhamara village under Khedapada Gram Panchayat, had spent much of her life without access to education. Growing up in a family facing economic hardship, she was unable to attend school and was married at a very young age. Soon after, the death of her husband placed heavy responsibilities on her shoulders, leaving little room to pursue the learning she had always wished for. As a result, she remained dependent on others for reading documents, understanding written information, and signing papers.

Her life began to change when she joined the Community Learning Centre in her village. Although she was hesitant at first and lacked confidence, regular participation and the encouragement of facilitators gradually helped her feel comfortable in the learning space. There, she learned to write her name, recognise letters, read simple words and sentences, and perform basic number work and small calculations.

Today, Painde can sign her own name instead of using a thumb impression, read simple text, and manage everyday information with greater confidence. Her journey reflects how the Community Learning Centre is helping rural women move from dependence to dignity, confidence, and greater participation in community life.



> **Painde can sign her own name instead of using a thumb impression, read simple text, and manage everyday information with greater confidence.**



4.SU-SWASTHYA

Where Water, Sanitation and Health Converge

In many of the villages where BIPF works, well-being begins with the most basic elements daily life: the water a family drinks, the toilet a girl feels safe to use, and the hygiene practices that protect children from illness. When these foundations are weak, even small health issues can become recurring burdens. Su-Swasthya steps into this everyday reality, creating conditions in which clean water, sanitation, and hygiene reinforce one another so that health can be protected long before illness appears.

This is where Confluence becomes visible at the household level. When infrastructure, awareness, and behaviour move in the same direction, families experience a deeper sense of dignity and safety. And when communities, schools, frontline workers, and local governance align, healthier environments take root and last.

THE PATHWAYS THAT SHAPE SU-SWASTHYA

Su-Swasthya strengthens water and sanitation systems while supporting communities to build hygiene habits that last. It works through a combination of infrastructure upgrades, awareness programmes, and sustained behaviour-change communication. By working closely with women's groups, school communities, Panchayats, and frontline health and childcare workers, the programme ensures that improvements are understood, used consistently, and maintained in daily practice. Alongside long-term infrastructure, Su-Swasthya also responds to seasonal stress. During water-scarce periods, the programme supports communities with practical measures such as hand pumps, water purifiers, potable water tankers, and the disinfection of drinking water sources, ensuring access remains safer and more reliable as pressure on water systems increases.

THE SPIRIT BEHIND SU-SWASTHYA

For BIPF, Su-Swasthya is more than a programme. It is a commitment to building environments that support health every day, not only when someone is unwell. It reflects a belief that dignity begins with access to clean water and safe sanitation, and that behaviour change is strongest when communities lead the way. In the language of Confluence, Su-Swasthya is where daily habits, infrastructure, and community action come together to uphold wellbeing.

4,300
Drinking water facilities

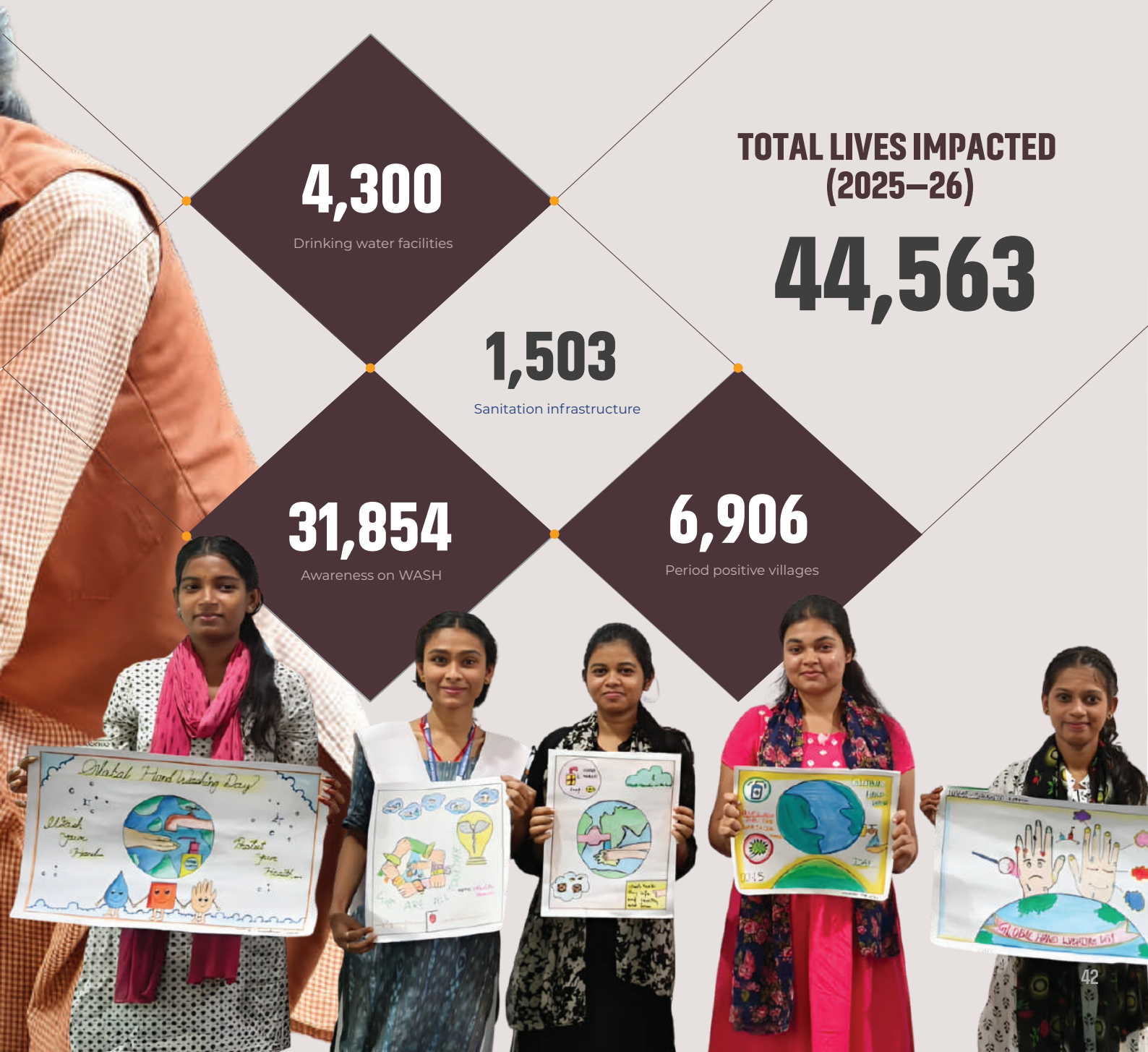
1,503
Sanitation infrastructure

31,854
Awareness on WASH

6,906
Period positive villages

TOTAL LIVES IMPACTED (2025–26)

44,563



THE LANDSCAPE WE WORK WITHIN

- Globally, **1 in 4** people still lack access to safely managed drinking water services, increasing vulnerability to disease and exclusion[1].
- An estimated **3.4** billion people worldwide remain without safely managed sanitation, with millions continuing open defecation[1].
- About **1.7** billion people lack basic hygiene facilities at home, including access to regular handwashing[1].
- In India, less than **50%** of the population has access to safely managed drinking water that is clean and reliably available[1].
- Around **12.5%** of Indian households, representing more than 160 million people, still do not have a toilet, highlighting persistent sanitation gaps[2].

SOURCES: 1- WHO/UNICEF Joint Monitoring Programme (JMP), "Progress on Household Drinking Water and Sanitation 2000–2024, 2- Jain, Kumar, Kim & Subramanian, "Prevalence and burden of no-toilet households in India,"Global Health Action, 2025

SU-SWASTHYA SUPPORTS COMMUNITIES THROUGH PRACTICAL INPUTS SUCH AS DUSTBINS AND GUIDANCE ON BASIC WASTE MANAGEMENT TECHNIQUES SO THAT HOUSEHOLD AND COMMUNITY SURROUNDINGS REMAIN CLEANER AND SAFER, REDUCING EXPOSURE TO UNHYGIENIC CONDITIONS.



TOUCHPOINTS OF WATER, SANITATION, AND HYGIENE SU-SWASTHYA

Su-Swasthya moves through communities in interconnected ways, with each touchpoint working toward cleaner, safer, and healthier living environments.



WATER, SANITATION, AND HYGIENE (WASH) AWARENESS

WASH initiatives focus on strengthening everyday hygiene practices through community engagement and repeated awareness-building. Programmes are organised across local communities and actively involve women's groups, village leaders, ASHA and Anganwadi workers, and other local champions. Sessions focus on personal and household hygiene, the importance of sanitation, and live demonstrations of handwashing practices to make behaviour change practical, visible, and easier to sustain.

SANITATION INFRASTRUCTURE

Sanitation interventions prioritise creating open defecation-free environments by supporting toilet construction while also focusing on sustained use and maintenance. Communities are sensitised on why consistent toilet use matters and what it takes to keep facilities functional and clean over time. Special emphasis is placed on women and adolescent girls, for whom sanitation is closely tied to privacy, safety, and dignity.

OPEN DEFECATION FREE PLUS

Beyond toilet access, Su-Swasthya addresses the broader risks and lived realities associated with open defecation. Community sensitisation highlights not only health and hygiene concerns, but also safety challenges such as accidents, animal attacks, and the everyday shame that often accompanies the practice. Women and girls are typically the most vulnerable, which is why the programme centres their experiences while building community ownership toward lasting change.

SAFE DRINKING WATER

Access to safe drinking water is strengthened through the installation of piped water supply wells and the upgrading of water points with purifiers and, where relevant, coolers. The programme also supports the repair and maintenance of existing water sources, encouraging community participation to ensure local systems remain sustainable. During water-stress periods, Su-Swasthya supports potable water supply through practical measures such as water tankers and disinfection of drinking water sources, helping reduce health risks when water availability becomes unpredictable.

KEY MOMENTS AND CAMPAIGN DRIVES

GLOBAL HANDWASHING DAY

On 15 October, BIPF observed Global Handwashing Day to strengthen awareness around handwashing with soap as an easy, affordable, and effective way to prevent illness. The programme runs a focused drive that includes awareness sessions and demonstrations of correct handwashing steps with community members, reinforcing habits that protect children and families in everyday life.

BUILDING PERIOD POSITIVE SCHOOLS AND PERIOD POSITIVE VILLAGES

Su-Swasthya also supports menstrual health and hygiene as core to dignity and adolescent well-being. The programme aims to reach 2,234 girls and women with evidence-based, culturally appropriate sessions on menstrual health, family planning, and reproductive rights. It strengthens community capacity by identifying and training Community Champions to facilitate conversations and guide peers, thereby building local ownership. Nutrition and anaemia awareness are integrated into the approach, including discussions on haemoglobin, iron deficiency, and food choices that support reproductive health. Over time, peer-to-peer learning and community leadership help normalise menstrual health conversations and strengthen safer hygiene practices.



LIVES SHAPED AT THE INTERSECTION

A SMALL HABIT, A BIG CHANGE: SUBHASMITA BARIK'S HYGIENE JOURNEY



Subhasmita Barik, a Class V student of PM Shri Kanhucharan Bidyapitha in Dalijoda Brahmapur, and Cuttack comes from a farming family where both parents work as daily wage labourers. Like manychildren in similar settings, she had limited awareness of hygiene practices and would usually wash her hands only with water, without fully understanding the importance of using soap before eating or after using the toilet.

In August 2025, BIPF organised a Handwashing Awareness and Demonstration Session at her school with the support of teachers. Through interactive discussions, practical demonstrations, and guided activities, students learned the importance of Water, Sanitation and Hygiene (WASH), the correct steps of handwashing with soap, and the key times when handwashing matters most. Subhasmita participated with great enthusiasm and quickly absorbed these lessons.

Following the session, noticeable changes were seen in her daily behaviour. She began washing her hands regularly with soap before meals and after using the toilet, while also encouraging her classmates to do the same. At home, she shared what she had learned with her parents and younger sibling, helping spread hygiene awareness beyond the classroom. Subhasmita's story shows how simple, practical school-based interventions can inspire lasting behavioural change in children and strengthen hygiene awareness within families and communities.

SAMWAAD SAMMAN

Change deepens when voices meet, experiences are shared, and collective wisdom shapes the way forward. Samwaad Samman brings together dialogue and dignity, creating spaces where ideas intersect, changemakers are acknowledged, and lived realities inform action.

BIPF believes that meaningful progress requires listening as much as doing. Samwaad Samman reflects this belief by strengthening platforms that encourage conversation across sectors while recognising individuals and institutions whose work contributes to social, economic, and environmental change.



IDEATE

Launched in 2012, Ideate is BIPF's annual advocacy and dialogue platform that convenes policymakers, civil society leaders, industry representatives, academia, and development practitioners. The forum enables structured conversations on complex challenges, encouraging cross-sector collaboration and shared problem-solving.



As our nation strides towards Viksit Bharat 2047, harnessing Nari Shakti is absolutely crucial. Our Prime Minister has emphasized that the path to a developed India is through.

2025 THEME: "MARGIN TO MAINSTREAM: EMPOWERING WOMEN TO LEAD!"

Bansidhar & Ila Panda Foundation hosted the 14th Edition of Ideate '25 in New Delhi on 24th September 2025 in collaboration with The Federation of Indian Chambers of Commerce and Industry (FICCI) on the theme "Margin to Mainstream: Empowering Women to Lead!" This platform brought together eminent leaders, policymakers, and changemakers to deliberate on strategies for enabling women to rise into leadership roles and reshape the narrative of inclusive power.

The conclave opened with an inaugural session on Redefining Leadership: A Vision for Gender-Inclusive Power, with a special address by Padma Shri Shobhana Bhartia, Chairperson & Editorial Director, HT Media, alongside a welcome address from Shaifalika Panda, CEO, Bansidhar & Ila Panda Foundation. The session emphasized the urgent need to reimagine leadership paradigms so women can claim a greater share of decision-making roles in boardrooms, governments, and communities. During the welcome remarks, Shaifalika Panda, CEO, Bansidhar & Ila Panda Foundation and said, "As our nation strides towards Viksit Bharat 2047, harnessing Nari Shakti is absolutely crucial. Our Prime Minister has emphasized that the path to a developed India is through women-led development."



Padma Shri Shobhana Bhartia, Chairperson & Editorial Director, HT Media, said, "Inclusion goes beyond a seat at the table. It means valuing different perspectives and ensuring that policies, mindsets, and daily practices reflect equity."

A panel discussion on Margin to Mainstream: Strategies for Empowerment followed, moderated by Roshika Singh, Principal Country Officer, IFC India, with speakers including Vijay Mahajan, Founder, BASIX Group, Sara Pilot, Founder & Chairperson, CEQUIN, and Aradhana Rai Gupta, Co-Founder, Project Baala. The dialogue spotlighted solutions such as education, mentorship, workplace inclusivity, and leveraging technology to foster women's leadership across sectors.

The conclave concluded with a fireside chat on "Invisibility and Influence", where Shaifalika Panda engaged in conversation with Naina Lal Kidwai, Chairperson, Rothschild & Co India, Past President, FICCI, and Muskan Kushwaha, KARM Fellow, who shared inspiring journeys of overcoming systemic barriers to leadership and becoming role models for the next generation.

SHAMBHAVI PURASKAR

Instituted in 2014, the Shambhavi Puraskar honours individuals and organisations whose work has made a significant contribution to social welfare, education, healthcare, advocacy, livelihood, social innovation and environmental conservation. The award acknowledges sustained commitment and impact, recognising changemakers who have translated vision









The award acknowledges sustained commitment and impact, recognising changemakers who have translated vision into action.

2026

The 13th Shambhavi Puraskar was conferred upon two organisations, Sathee Parivar and Balangir Gramodyog Samiti (BGS), each receiving ₹5 lakh, a citation and a crest. Sathee Parivar was recognised for its work in preventing snakebite fatalities in Angul district through community awareness, government partnerships, and village-level response teams, training over 9,800 volunteers and helping save 490 lives in the past three years. BGS was honoured for its efforts to empower marginalised communities.

Since 2020, BGS has driven agricultural transformation in 29 villages of Tureikela Block in partnership with the Departments of Agriculture and Horticulture, Government of Odisha, supporting 3,612 farmers with training, inputs and market linkages.

It has strengthened 39 Farmer Producer Groups, comprising 2,812 women farmers and its crop diversification initiatives have benefited 2,533 farmers, improving soil health, climate resilience and incomes through a shift to higher-value crops.

The Jury Commendation Certificate, carrying a cash award of ₹1 lakh, was presented to Dr. Sasmita Meher of Bargarh in recognition of her impactful contribution to Odisha’s textile heritage while adapting it for contemporary markets. She has equipped nearly 100 marginalised women from Tora and nearby villages for sustainable livelihood.

As a special recognition to commemorate the Foundation’s 15 years, the Shambhavi Youth Icon Award was presented to Sarmilata Pradhan and Yamuna Pradhan, sisters from Jiridikia village in Odisha's Kandhamal district, who are empowering local girls through football and using the sport to raise awareness against child marriage. The event was graced by Hon’ble Deputy Chief Minister of Odisha, Smt. Pravati Parida, as the Chief Guest, while Mr Jayant Rastogi, Global CEO, Magic Bus India Foundation, attended as the Guest of Honour in the presence of Ms Shaifalika Panda, Founder, BIPF.

AWARDS & ACCOLADES



HURUN AWARD
8TH OCTOBER 2025, MUMBAI

Ms Shaifalika Panda, Founder & CEO, BIPF conferred with Hurun India Moment of Lift Award 2025 for Visionary Leadership in Social Impact and Corporate Responsibility.



SAKTI AWARD
12 AUGUST 2025, NEW DELHI

Ms Rekha Gupta, Hon'ble CM of New Delhi conferred Ms Shaifalika Panda, Founder & CEO, BIPF with Sakti Award for Excellence in Philanthropy at the NewsX 'We Women Want Conclave' 2025.

> **Driving meaningful change through our efforts towards inclusive development and community empowerment.**



ICSI AWARD- 20TH DECEMBER 2025, NEW DELHI

Indian Metals & Ferro Alloys Limited (IMFA) emerged as Runner-up at the 10th ICSI CSR Excellence Awards in the Best Corporate (Medium Category).



SICA - 10 SEPTEMBER 2025 NEW DELHI

BIPF honoured with the Skill Development & Livelihood Award from The CSRUniverse at SICA 2025 , The Social Impact Conference & Awards, themed “Impact 2.0: Scaling India’s Next Wave of Progress.



SABERA AWARD- 12TH DECEMBER 2025, NEW DELHI

BIPF received the SABERA Award for education and skill development initiatives, marking a proud moment in our journey of impact and purpose.

BOARD OF TRUSTEES

BIPF is guided by a Board of Trustees that brings together public service, business leadership, academia, and social sector experience. The Board provides governance oversight and helps the Foundation stay anchored to purpose, accountability, and long-term impact across communities.



MR. BAIJAYANT 'JAY' PANDA

Baijayant 'Jay' Panda is the National Vice-President of Bharatiya Janata Party and a five-time Member of Parliament—twice in the Rajya Sabha (2000, 2006) and thrice in the Lok Sabha (2009, 2014, 2024) from Kendrapara, Odisha. An engineering and management graduate from Michigan Technological University, he transitioned from the corporate sector to politics. He chairs the Committee on Public Undertakings and serves on key parliamentary committees, including Commerce and the Joint Parliamentary Committee on One Nation One Election. He served as the Chairman of the Select Committee of the Lok Sabha on the Income Tax Bill, 2025. He also represented India in West Asia and the Gulf region under Operation Sindoor.



MR. SUBHRAKANT PANDA

Mr Subhrakant Panda is the Managing Director of Indian Metals & Ferro Alloys Ltd. He has served as the President of the Federation of Indian Chambers of Commerce & Industry (FICCI), India's apex business chamber, and participated in global events besides leading several business delegations accompanying senior Union Ministers. He is a frequent speaker on topics related to the economy, manufacturing sector, and ease of doing business; and has also authored articles for leading publications



MS. PARAMITA PANDA

Paramita Panda is the Vice Chairperson of UMSL Ltd, a premier infrastructure development company. She directs the activities of Indian Metals Public Charitable Trust (IMPACT), established by IMFA in 1974, contributing to various social and community causes, besides having instituted the Sarala Puraskar for Odia literature and Ekalabya Puraskar to recognise the achievements of young Odia sportspersons. A passionate entrepreneur, philanthropist, art patron, she is the Founder and Trustee of the Ila Panda Centre for Arts (IPCA), a prominent platform for art and artists, and a key figure in the visual arts scene in Odisha.

MS. NIVEDITA GANAPATHI



Nivedita Ganapathi is a Business Consultant at Nuvion Corporation, USA, and former Chief Executive of Palios Corporation, Palo Alto, California. She holds a Master's degree in Law from Harvard University and is also a personal transformation coach and motivational speaker who bridges modern leadership practices with ancient Vedic wisdom. Founder of My Positivity Matters (MPM) and Vid Veda Vedanta, Nivedita delivers coaching and leadership programs that integrate modern psychology with India's philosophical traditions. She has led mindfulness and conscious leadership programs at institutions including University of California Santa Cruz, Oracle, LinkedIn, and Kaiser Permanente, making ancient wisdom relevant for today's professionals.

DR. AUROBINDO BEHERA



A senior administrator (IAS, Retd.), he has served Odisha in leadership roles, including District Collector, Revenue Divisional Commissioner, and Secretary to the Chief Minister. He has also worked across departments, including Forest and Environment, ST and SC Development, Rural Development, Public Works, and Water Resources. He is associated with civil society initiatives in education, tribal affairs, and sanitation.

PROF. RAVINDER KAUR



Professor Emerita of Sociology and Social Anthropology at the Indian Institute of Technology Delhi, she taught for nearly 28 years and has also taught at New York University and Bielefeld University. She holds a PhD in Sociology from Delhi University and received the DSE Distinguished Alumni Award from the Delhi School of Economics in 2018. Her research focuses on gender inequalities in STEM higher education, with support from organisations such as UNFPA, SIDA, IDRC, DST, and ICSSR.

MS SHAIFALIKA PANDA



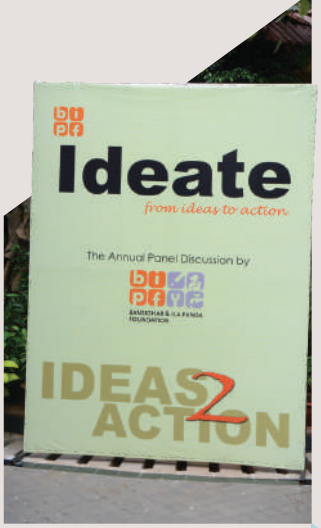
Shaifalika Panda is an accomplished leader in the realm of social impact and corporate social responsibility. As Founder CEO of BIPF, she focuses on essential Programmes for vulnerable communities, emphasizing community ownership and partnerships for lasting impact. An advocate of inter-generational change through women's interventions, her financial & social inclusion framework empowers women across Odisha through integrated self-help initiatives which have been recognised by UN agencies under best practices.

During India's G-20 Presidency, Shaifalika chaired the G-20 Empower Mentorship Working Group leaving lasting impact through a digital mentorship platform on Niti Aayog's 'Women's Entrepreneurship Platform'. Apart from steering FICCI Young Leaders, she has served on their Inclusive Governance and Socio-Economic Development Council. With a Business Administration Degree from Boston University and a Diploma in CSR from the Swedish Institute, Shaifalika' s innovative approaches have been recognised in many philanthropic forums.



2011

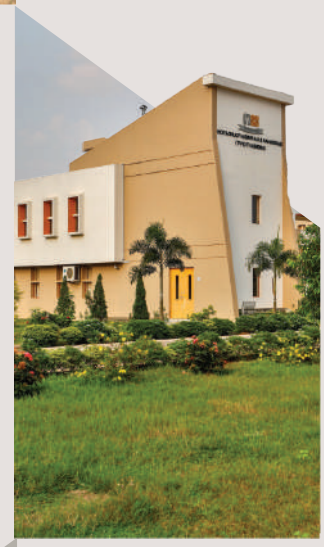
Bansidhar & Ila Panda Foundation



2012

Project Raksha, in partnership with Pathfinder International
Project Unnati
Ideate





2016

BIPF Sukinda ITI



2017

BIPF–VLPEI Vision Centre, Community Learning Centre (CLC)

2019

The BIPF School, Choudwar



2022

Mo School initiative



2023

Digital Learning Centre (DLC)



MILES

2013

Shambhavi Puraskar



2014

Community-led total sanitation (CLTS) initiatives



2015

Skill Centre under DDU-GKY



2020

Livelihood programme in partnership with NABARD, COVID care support in Therubali, Sukinda, and Choudwar



2021

Kanya Express



2024

E-Shiksha Express, Bhubaneswar TBS, Senior Secondary (+2) Project Unnati, Paradeep



2026

Krishya

TONES

PARTNERS & STAKEHOLDERS

BIPF works with a wide network of institutions and organisations to ensure strong on-ground execution across programmes. These partners support implementation through technical expertise, service delivery systems, community platforms, and sector knowledge, helping projects run smoothly and deliver consistently.

LV Prasad Eye Institute

imfa

Women and Child Development Department
Government of Odisha

Department of School and Mass Education

unicef for every child

RSETI Rural Self Employment Training Institutes

National Health Mission

FICCI

Great Eastern Energy Corporation Ltd.

DDU-GKY Deen Dayal Upadhyaya Grameen Kaushalya Yojana
Empowering India • Powering the World

L&T Construction Skills Training Institute
Work is Worship

NABARD

Jan Shikshan Sansthan

KVK Krishi Vigyan Kendra

Dir. of Horticulture

PHOTO GALLERY



Smt Pravati Parida, Hon'ble Deputy CM of Odisha, inaugurates "Threads of Belonging - A journey of shared purpose" BIPF Coffee Table Book reflecting 15 years of collective impact



Shaifalika Panda at an interaction with students at ISB-Hyderabad



Ms Naina Subberwal Batra, CEO AVPN and Ms Shaifalika Panda at AVPN Global Conference



Shri B. V. R. Subrahmanyam, CEO NITI Aayog along with Shri N.S Kishore and Shri Pravakar Sahoo at IMFA Office



Ms Sara Abdullah Pilot, Founder CEQUIN, Ms Radhika Bharat Ram, Founder KARM, Ms Charu Singh, Trustee Kisan Trust, Ms Priya Sahgal, Editorial Director NewsX and Ms Shaifalika Panda at We Women Want Conclave 2025



Ms Alison Eskesen, Head of Asia-Fondation Chanel, and Ms Shaifalika Panda at AVPN Global Conference



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